



March 2019



It's Showtime In New Orleans



Sue Pressman Elected as 69th ACA President,

from ACA Leadership Services, Dateline March 13, 2019

American Counseling Association members have elected Sue Pressman, LPC, NCC, NCCC, MCC, BCC, GCDFI as their 69th president. She will begin her term as ACA president-elect on July 1 and will assume the ACA presidency on July 1, 2020.



Pressman has served on the ACA Governing Council (2012 to 2015), the ACA Executive Committee and as chair of the ACA Counselors Compensation Task Force. She is a past president, treasurer and trustee of the National Employment Counseling Association (NECA), a division of the American Counseling Association.

In addition, she is active in the National Career Development Association (NCDA) and the Military and Government Counseling Association (MGCA), both of which are divisions of ACA. She is a member of both the Maryland Counseling Association and the Virginia Counselors Association.

Pressman is the president and CEO of Pressman Consulting, an Arlington, Virginia-based provider of human resources services that specializes in solutions in the areas of career management and counseling, strategic workforce planning and development, training, mentoring, disability programs and organizational development. She is a founding member of the nonprofit organization Deaf & Hard of Hearing in Government (DHHIG).

Congratulations Dr. Pressman!

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Sue Pressman!

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For questions, suggestions, or news items, contact me at:
lynn.c.downie@gmail.com

Congratulations!
Dr. Sue Pressman,
elected ACA president-elect
2019-2020
NECA President 2010

Attention NECA members! Last chance to RSVP for Leadership Celebration Lunch

Past-presidents and Current NECA Board members - please contact Kay @ kbrawley@mindspring.com or 410-459-6282
All others \$60 - [Register online](#) at the NECA Website or email Kay for instructions on mailing your registration



March 2019

March 28-29, 2019 - NECA Events in New Orleans, LA *In Conjunction with American Counseling Association Annual Conference*

NECA Leadership Celebration Lunch/PLI (Professional Learning Institute) [RSVP Online](#)

A World for Tomorrow: Counseling Leadership, Future Leaders, and Intergenerational Understanding

Thurs, March 28; 12—4 pm, Hilton New Orleans Riverside, Commerce, Level 3

- Welcome and Introduction of Institute Theme—**Ms. Lynn Downie**, president, NECA
- Motivation and Thanksgiving—**Dr. Joseph Parks**
- Lunch
- NECA Awards and recognition (NECA officers); introduction of speaker—**Dr. Kay Brawley**
- **Keynote Address—Major General Jeff Hammond:** Building Counseling Leaders for the World
- **Dr. Sujata Ives:** YELD and Inner Heroes
- **Ms. Sasha Butler:** Empowering Youth for Leadership and Global Citizenship
- **Mr. Ed Prater:** Understanding & Having Faith in Youth across the Generations

NECA Welcome Reception w/Johns Hopkins University, Maryland Counseling Association, and American College Counseling Association: [RSVP Online](#)

- Live Jazz
- Thurs, March 28, 7-9 pm, Hilton New Orleans Riverside, Prince of Wales, 2nd Level



NECA Annual Membership Meeting: Thurs. March 28, 9:30-10 pm, NECA Suite #2506 Hilton New Orleans Riverside [RSVP by Email](#)

NECA Opening Night Reception w/University of Phoenix: Fri., March 29, 6:30-8:00 pm, Hilton Riverside, Suite #2506 [RSVP by Email](#)



NECA Sessions during ACA Conference & Expo: Ernest N. Morial Convention Center

#183: 90 minute session: Friday, 2-3:30 pm, Room 231-232

Title: Empowerment through Brain Research, Career/Leadership Readiness & Inner Hero Assessment

#247 60 minute session: Saturday, 7:30-8:30am, Room R02

Title: Women's Time to Shine

#661 30 Minute Poster: Sunday, 12-12:30 pm, Hall B2, Poster Area 5

Title: Mastery of Core Competency Training Programs in Era of Downward Mobility: Key to Sustainability for Success



March 2019

From the Desk - Journal of Employment Counseling Editor-in Chief, Dr. Mark Reh fuss

This is my first From the Desk column as the Editor in Chief of the JEC. Over the last 2 years, I have served as the associate editor, and had the pleasure of working with Dr. Kevin Glavin, who preceded me in this position. Kevin has done an excellent job for JEC and has patiently taken the time to mentor me over the last several years. I am extremely thankful for his wisdom, leadership, and kindness. I look forward to working with the JEC editorial board and to reading your submitted manuscripts.

The March issue of the JEC contains three articles that provide interesting reports on diverse topics. Drawing from the abstracts, the following is a preview.

Zhou Jiang, Ying Wang, Xiaowen Hu, and Zhongmin Wang from Australia contributed Open Workplace Climate and LGB Employees' Psychological Experiences: The Roles of Self-Concealment and Self-Acceptance. Their article explores how an environmental factor (i.e., a perceived open climate) shapes lesbian, gay, and bisexual (LGB) employees' job satisfaction and job anxiety through the mediating role of self-concealment. It also investigates the moderating role of self-acceptance. Results from 315 LGB employees supported that a perceived open climate for minority sexuality increased job satisfaction and decreased job anxiety. The open climate-job anxiety relationship was mediated by self-concealment, and both stages of this mediation process were moderated by self-acceptance. These findings offer useful insights for counseling and managerial practitioners to help LGB individuals in improving their workplace psychological experiences.

Paul Englert and Geoff Plimmer from Singapore submitted Moving from classical test theory to the evaluation of usefulness: A theoretical and practical examination of alternative approaches to the development of career tools for job seekers. Their article critiques the common use of principles of classical test theory (CTT) as the key means of assessing the effectiveness of career instruments for employment counselling. The authors argue that excessive reliance on CTT has hindered the development of career assessment tools that better meet the diverse and changing needs of those seeking guidance in their career choice. The authors argue for an alternative paradigm based on notions of usefulness. A computerized career tool is evaluated to illustrate the limitations of CTT and the benefit of alternative methodologies for the assessment of instruments designed to provide effective career guidance.

The third and final article was written by Joanne Earl, Franz Iskandar, and Fabian Elizondo from Australia who submitted Take a job, any job. Exploring the importance of matched interests to career paths and work. The authors explored the conundrum often facing the employment counsellor is whether to advise a person to take a job or hold out for something that better matches their interests. The longer term consequences of this early advice are poorly understood. The study investigated if matched interests in an initial job predicted the subsequent career journey of 336 sales engineers and whether it made a difference to longer term work satisfaction and tenure. Whilst the first job significantly influences the individuals' future career journey, personality and job characteristics are likely to be more influential than matched interests in predicting work satisfaction. People would be better taking a well-designed job, where they can appreciate their colleagues than concentrating all their efforts on matching interests.

I hope you find these articles interesting and useful. I wish to end by thanking Kevin Glavin for his unconditional support. Kevin and I have spent many hours discussing the JEC over Skype. While I feel Kevin's loss in a professional sense, I also feel thankful to have made such a good friend. I am sure Kevin will always be considered a part of the NECA family. Please join me in wishing Kevin the best for his future.

Sincerely,

Mark C. Reh fuss, PhD

Editor in Chief



It's
Showtime
In New Orleans

Attention NECA members!

Please remember to renew your membership online.

Not a member? Register online: www.employmentcounseling.org



March 2019

Meet the Speakers

Keynote: Jeff Hammond

Jeff Hammond, a Veteran and graduate of the University of Southern Mississippi (USM), received his commission as an Army Officer upon graduation in 1979 and served for 32 years in the Army. Jeff earned a BS and Master's Degree in Education while attending USM along with a Master's Degree in National Security and Strategic Studies which he received during his years on active duty with the Military. He is currently serving his alma mater as Director for Military & Veterans Student Affairs. He is actively engaged in supporting Our Military Veterans and Families where he serves as Chairman for the State of Mississippi Community Veterans Engagement Board and the Bacot-McCarty Foundation enhancing lives through youth education and the arts.



Dr. Joseph Parks

Joseph is an ordained, Baptist minister who has been pastoring for over 25 years. He conducts seminars on leadership, management, and the plight of the Black Man in America. He is the founder of Trendsetters, USA, a program which encourages the personal, cultural, spiritual, and academic development of its participants. By helping them reach their highest individual potential, they become healthy, wholesome, and productive members of society.

Dr. Sujata Ives

Sujata has been educating, mediating, and empowering individuals for over two decades. She is an advocate of innovation and social change, and as a “worker bee”, you will immediately notice her zest and creativity to improve this world. As a leader in NECA, Sujata is a YELD facilitator, GCDF instructor, and serves as a Trustee. She will be making a more in-depth presentation during the ACA conference, titled: Empowerment through Brain Research, Career/Leadership Readiness & Inner Hero Assessment.

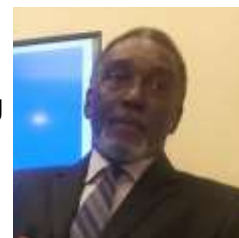


Sasha Butler, MS, Ed.D Candidate, YELD Instructor

President of InXcellence Consulting, Training & Coaching Solutions, specializes in equipping youth-based organizations with innovative strategies and best practices for building sustainable programs and strong teams. Through her international partnerships, she supports access to quality education and skill development opportunities for women, youth and other marginalized groups, and currently is President of the Howard County Chapter of the National Association of Professional Women in Maryland.

Edward Prater, CPCC

Edward has extensive experience facilitating business and personal development roundtables for CEOs. He is a John Maxwell certified coach, trainer and speaker, addressing generational issues in the workplace, along with serving as the workforce development instructor at the University of District of Columbia.





Working Ahead, Moving Forward™ is a 100% online Global Career Development Facilitator curriculum created by Dr. Kay Brawley of the National Employment Counseling Association and Dr. Roberta Neault of Life Strategies, Ltd. Students have 24 hour, 7 days a week access to a substantial learning opportunity which leads to the internationally recognized **GCDF Certification** under the auspices of the Center for Credentialing and Education (CCE). Graduates send a clear message about expertise and competence to potential employers and customers.

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