



National Employment Counseling Association

NEWSLETTER



November 2019

NECA is a chartered division of the American Counseling Association and was founded in order to enhance employability and workplace interventions. NECA provides support for veterans and military appreciation!



Whether it's a family member or friend that is interested in education, training, career, or entrepreneurship, the leaders in NECA are eager to help individuals that are transitioning from service to public sectors. From resume refining to interviewing confidence, NECA knows how to prepare and sustain individuals in competitive workplaces in the 21st century.

We are able to teach employers how to talk to veterans who value company mission, diversity, and community impact, so that they appreciate the level of skills and character that veterans bring to the table. NECA helps both, veterans and employers, succeed.

One Stop Career Center for Veterans



<https://www.careeronestop.org/ResourcesFor/Veteran/veteran.aspx>

CareerOneStop is sponsored by the U.S. Department of Labor, Employment and Training Administration

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PRESIDENT'S MESSAGE

FROM NECA PRESIDENT

LYNN DOWNIE



The month of November is sometimes overlooked as the time of year for not-only Thanksgiving holiday, but also Veteran's Day, Election Day, and a number of monthly observations (see one list of these here: <https://nationaldaycalendar.com/november-monthly-observations/>). A few of these observations include Military Family Month, National Adoption Month, National Novel Writing Month, and No-Shave November. You may have some other favorites, too. Almost any one of the monthly observations provides the opportunity to discuss mental health in relationship with the observance being celebrated. None of these any more so than the Thanksgiving holiday. And of course, this is only the beginning of the series of holidays throughout November, December, and January.

As we approach the beginning of "holiday season," I encourage each of us to take time for our own mental health, to actively foster a sense of gratitude for all that is good about our lives, and to keep our eyes open to those around us who are struggling with difficulty finding anything to celebrate. Take time for family and friends in the weeks ahead, and especially, take time for yourself.

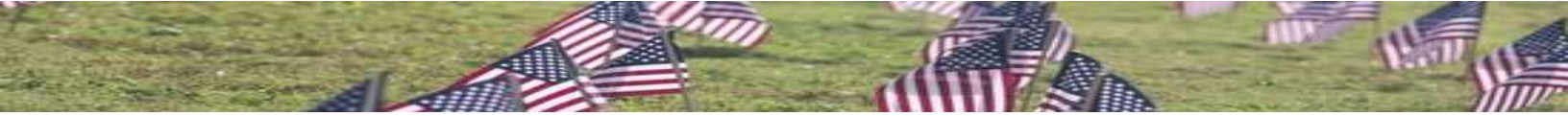
Two quick notes for your consideration: 1. Please take time to read about each of the NECA candidates in the ACA election coming out in December; and 2. we would love to have you join our Facebook Group for socialization with other NECA members. This group is designed for personal connections among members and sharing articles.

Kind regards to all.

Lynn

<https://www.facebook.com/groups/163546501160903/>

2020 NECA/ACA ELECTIONS



The following names will be listed on the official ACA ballot for our division officers. The ballot will come directly from ACA to all active members of ACA who are also active members of NECA. Biographies and statements from each candidate will be included in the process.

NECA President-elect (Term of office: 7/1/2020-6/30/2022) | Vote for One

Candidate #1 Sujata Ives

Candidate #2 Joseph S. Parks, Sr.

NECA Trustee (Term of office: 07/01/2020-06/30/2023) | Vote for two

Candidate #1 Edward Prater

Candidate #2 C. Katherine DeStefano

Candidate #3 Melanie Drake Wallace

Candidate #4 Chester Robinson

ACA Voting Rules

Please note that any ACA Professional, Regular, Student, New Profession, and Retired member *who also holds NECA membership* will have ballots that are customized to reflect additional ACA Governing Council Representative and ACA President-elect positions as follow:

2020-2021 ACA President-elects

All ACA/NECA members will see this position on their ballots

Judy Daniels

Brandé Flamez

Joshua Watson

Kimberly Frazier

S. Kent Butler

Regional offices will reflect the region of membership. Those who are also members of other divisions will have those divisions listed on the ballot as well.

EMPLOYMENT COUNSELING CAREER DEVELOPMENT



Assistant Director, Career and Professional Development, Presbyterian College, Clinton, SC -
<https://www.presby.edu/about/offices-services/human-resources/job-opportunities/>

---Posted on <https://www.nawdp.org/> are the following jobs:

Project Director – ResCare – Workforce Services – Dallas, Texas

Chief Executive Officer – Workforce Solutions Borderplex – El Paso, Texas, 79901

Director, Workforce Effectiveness – Kaiser Permanente – San Diego, CA

Operations Supervisor – Career Development – General Dynamics Electric Boat -Groton, CT

Workforce Development Director – Tompkins County – Ithaca, NY

Program Manager – Career Development – Babson College – Babson Park, MA

Associate Director – Career Development – Bennington College, Bennington, VT

Director, Career Development Services – Florida Gulf Coast University – Fort Myers, FL

Associate Professor, Human Development/Adult Workforce Development – Clemson University, Clemson, SC

Assistant Director, Career Development – Oregon State University – Corvallis, OR

Director of UI Business Analysts – Geographic Solutions, Inc. – Palm Harbor, FL

Organizational Development Manager –Parkview Health – Ft. Wayne, IN

Workforce Development SME – Enterprise Ventures Corporation – Wright-Patterson Air Force Base, OH

Associate Director of Career Development – Case Western University – OH

Assistant Professor Career Education – University of Cincinnati, OH

Posted on:

National Association of Workforce Development Professionals Career Center
1155 15th St NW Ste 350 Washington | DC | 20005-2736

CERTIFICATIONS

Get Your Inner Heroes Facilitator Certificate!

Carolyn Kalil is launching the Inner Heroes Facilitator Certification Online course through NECA! Keep watch on the NECA website for a start date!

Carolyn is the world-famous author of “Follow Your Inner Heroes™ to the Work You Love”. Her book takes the mystery and misery out of career exploration, personal assessment, and personal development. It provides information to increase self-esteem and self-efficacy, based on Maslow’s Hierarchy of Needs Theory.

What makes this book different than any other life strategy book is that Carolyn encourages people to find their mission in life, and not just a job! Viewing yourself on a mission in life adds motivation, esteem, purpose, and meaning to your days!

This self-made leader is CEO of DreamMaker Publishing, Inc. and past president of NECA. Along with colleges and universities, Fortune 500 companies like Cisco Systems and Warner Brothers have used Carolyn's books in managerial trainings and team building. Her work is also popular in workforce centers, high schools, government agencies, and the military.

You can take her personality assessment on innerheroes.com and find out the type of Hero you are. Understanding your Inner Hero personality and traits can help you to become successful in life. Inner Heroes™ applies to workplace, self-care, parenting, emotional intelligence, problem-solving, decision-making, relationships, and more!

www.innerheroes.com



MESSAGE FROM NECA DIRECTOR OF PROFESSIONAL AFFAIRS

DR. KAY BRAWLEY

NECA GCDF Trainees and Instructors Mario Luk and Ron Tang from Hong Kong met with Dr. Kay Brawley, NECA Director of Professional Affairs and John Hakemian, NECA Executive Director recently in Hong Kong to discuss future collaboration and marketing proposals for NECA. While the dialogue was very positive, Brawley had the opportunity to briefly discuss the issue of escalating protests of Hong Kong regarding the China authoritarian government's attempt to take away freedoms that Hong Kong people have enjoyed. Hopefully, China will choose to honor its promise of autonomy for Hong Kong through 2047. It's crisis time--Hong Kong needs the support of the world, especially the US. Most recently the US House passed the Hong Kong Human Rights and Democracy Act, and the Senate is expected to follow through as well. This is a step in the right direction.



LEGISLATIVE ADVOCACY

NECA members Judy Daniels, Sue Pressman, and Seneka Arrington attended the Association for Counselor Education and Supervision (ACES) conference in Seattle, WA, October 2019

The conference was filled with a variety of workshops that had relevance for employment counseling, career development, and mental health. This conference is specifically geared towards counselor educators and the training of future counselors with a wide range of topic areas presented.

Drs. Daniels and Pressman were impressed by the opportunities to influence and expand the training of future professional counselors and ecstatic that Ms. Arrington attended as part of her doctoral studies with many of her classmates from Idaho State University. It was also a great opportunity to network with colleagues and students about the importance of career and employment counseling and the role of NECA in these pursuits.

Drs. Daniels and Pressman and Ms. Arrington serve on the ACA Governing Council. Each has a positive leadership history and serves in various capacities. ACA Governing Council (Board of Directors) provides a platform for improving, educating, and making a positive difference in the lives of those we serve.

Dr. Daniels, longtime member of ACA's Human Rights Committee, is known for introducing and helping pass many motions through the Governing Council including issues related to immigration, climate change, vocational guidance initiatives, gun violence, transgender issues, and women's rights. As a result of the ACES conference Drs. Daniels and Pressman and Ms. Arrington will be looking at how to further influence the ACA Governing Council about current issues in employment counseling as they relate to human rights and social justice issues.



Chinese Counselor Educators, Professional Counselors, and Graduate Students at ACES

NECA members Dr. Judy Daniels and Dr. Sue Pressman greeted a large number of Chinese counseling professionals at the ACES conference. This is significant because it created an opportunity to speak about the challenges and opportunities that new international professionals face here in America and back in their home countries. Together, Dr. Daniels and Dr. Pressman will be continuing to work closely on new international initiatives through ACA Committees and Task Forces and welcome NECA input for members to join in. If you are interested please respond to ACA's call for 2020 committee and task force involvement.

The picture has Dr. Daniels and Dr. Pressman with Chinese Professionals at the ACES conference.

SUPPORTS & COLLABORATIONS

FROM PAST NECA PRESIDENT DR. GREY EDWARDS

Since returning to my birthplace of Ft Rucker in 2005 as Director of Education, and following the Hall of Fame (HOF) Induction in 2012, I had the opportunity to work with several Professional Organizations after becoming the Southeast Director of Education for the 4 States stationed at Ft Benning. I had the opportunity to serve as President for the Commission of Military Educators, a division of the American Association of Adult and Continuing Education (AAACE), then becoming the first military educator elected AAACE President. I then had the opportunity to serve in two divisions of the American Counseling Association. The first was as President of the Association of Civilian and Military Educators in the Government. Due to the close connection, I was able to join the National Employment Counseling Association and had the honor to be elected President Elect, President, and now Past President of this outstanding organization. It was great to see the smooth transition of a military and an employment counseling service to offer options for retiring and departing service member. It was an honor to serve with such devoted NECA Professional Board Members. My Bucket list memory will always remain of our two special trips to Cuba. I look forward to seeing many of you in San Diego and encourage you to join the creative and always learning NECA Family. Thank you all.

HOF 2012 - Hall of Fame

<https://halloffame.outreach.ou.edu/inductions/hof-2012/>

Induction 19-20 September 2019 Belgrade , Serbia. Dr Roger Morris, Leading Australian Educator on Right. Just inducted Dr Jack Beatson, in center one of the first Aborigines to receive graduate degree and Inducted into HOF for work educating the Aboriginal nations. I'm on the left and on Board of Trustees.



SUPPORTS & COLLABORATIONS

(CONTINUED)

During the month of December, Dr. Cheryl West is putting her Rising Stars curriculum Online! Graduates of the program will be called Student Ambassadors who will gain leadership skills necessary for the 21st century.



RISING STARS

- Leadership
- Success
- Glancing Back
- Attitude is Everything
- Goal setting for success
- Achieving Success
- Turning Solutions into Action
- Watch the Clock
- Do you know yourself?
- Human Needs and Motivation
- Leading Others
- Do you hear what I hear
- Making Decisions & Solving Problems
- Continue your Leadership Growth



Rising Stars Student Ambassadors

Student Ambassadors are leaders who promote positive messaging and success oriented ideals at home, school, church, and community.

You will learn:

Ambassador Leadership Skills

- Confidence
- Self Esteem
- Leading Others
- Setting good goals
- The importance of time
- How to Lead and not follow
- The importance of a positive self image
- How to be a positive influence with peers

Meet YELD Ambassadors who live in different locations!

Success

Why should you become a **YELD** Rising Stars Student Ambassador?

- ☐ Learn leadership skills
- ☐ Be a student advocate
- ☐ Become more organized
- ☐ Manage your time better
- ☐ Speak for yourself
- ☐ Learn to work together
- ☐ Become a role model

Trust Yourself
Think for Yourself
Act for Yourself
Speak for yourself
Be Yourself

YELD
Become A Rising Stars Student Ambassador

WEBINAR

On Thursday, December 12, 7:45-9:00pm, Dr. Cheryl West of CADRE, Inc. and YELD programs will be talking about emotional intelligence. The title of her webinar is “Engaging Youth with Emotional Intelligence”.

www.eventbrite.com

www.yeld.com

SUPPORTS & COLLABORATIONS

(CONTINUED)

On November 7th, Dr. Joseph Sanders Parks of Spartanburg, SC spoke in a Webinar on the plight of the black man. He has been instrumental in creating a consortium of networks that includes a strong collaboration between city clergy and police departments. He is a dynamic speaker, advocate, and leader for communities across this great nation.

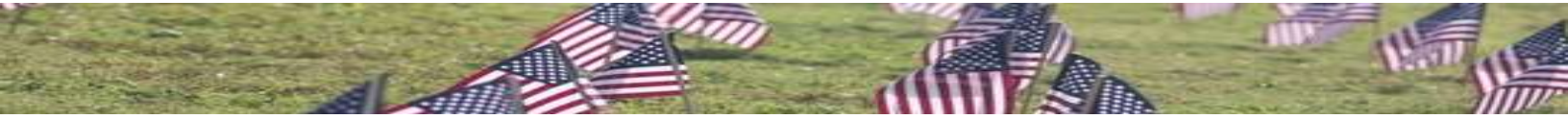
J. Sanders Parks Sr.

- President of Trendsetters USA, Inc., Sankofa Group & Dothan Leadership Institute.
- Academically prepared, Dr. Parks is well-trained with a Master of Divinity degree from the Virginia Union University and the Samuel DeWitt Proctor School of Theology and has a Doctorate in Ministry and a Doctorate in Leadership Development.
- As an intentional-interim pastor, motivational speaker and teacher and a certified church consultant and trainer, he conducts seminars on leadership development & management, youth engagement and cultural strategic planning.
- His lectures on faith in action, second chances, and the plight of the Black Man in America have afforded him travels both nationally and globally.
- Using his own life as a springboard, The Sankofa Series deals with the various roles of men and youth and their struggle with the American Dream.



COMMUNICATIONS:

JOURNAL FOR EMPLOYMENT COUNSELING



The Journal of Employment Counseling (JEC) is the official journal of NECA. It publishes articles that highlight theories, best practices, and research. Non-members can subscribe with Wiley-Blackwell at: www.wiley.com/WileyCDA/Section/id-301827.html.

The Journal actively encourages manuscript submissions from both NECA members and non-members. Manuscripts should be submitted to the journal at <https://mc.manuscriptcentral.com/joec>.

For more information about the journal, contact the editor, Mark Rehfuss at mrehfuss@odu.edu

Authorship guidelines can be found on the NECA web page. The journal is published in March, June, September, and December.



Save the Date! April 16 – 19



2020
Conference & Expo
San Diego, CA
#Counseling2020

2021 - Orlando, Florida: March 18 - March 21

2022 - Atlanta, Georgia: April 7 - April 10

2023 - Toronto, Ontario: March 30 - April 2

2024 - New Orleans, Louisiana: April 11 - April 14

We look forward to seeing you in each of these cities!

AA

The Horton Grand Hotel, San Diego, CA. will be NECA Headquarters!

FROM THE NEWS EDITOR



This month was Veteran's Day and I was fortunate to attend celebratory functions. Women have always wanted to help this great nation in the same vein as their fathers, brothers, and husbands. They began serving as wash women and tending to wounds in the Continental Army and Civil War and were allowed to enlist as nurses and secretaries in WWI. An unprecedented need for soldiers emerged during WWII and women filled in the gaps in non-combat positions such as linguists, weather forecasters, and telephone operators.

Women were hired through the Women's Army Auxiliary Corps, but with advocacy from Rep. Edith Nourse Rogers, women were allowed to enlist in Army reserves and eventually in the Army itself. It was the creation of the women's Army Corps that women attained military rank and served overseas as well. With a record number of women enlisting in military branches such as WAVES (US Navy) and SPARS (US Coast Guard) they came to achieve great heights.

In 2013, women achieved full status in all the military branches when they were granted the right to serve in front lines in ground combat.

As for me, I am extremely proud to be a Navy wife. When our husbands serve, we do too.

Sujata



Sujata Ives, PhD
GCDFI, YELD, Inner Heroes
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Resources for military spouses:

<https://www.military.com/spouse/career-advancement/where-to-find-military-spouse-employment-resources.html>
<https://www.militarytimes.com/pay-benefits/2019/06/04/here-are-7-employment-resources-for-military-spouses-on-the-move/>
<https://usajobs.org>

**HAPPY THANKSGIVING
EVERYONE!**



**Eat TONS and
take a nap.**

From the Self-care Turkey!