

THE NATIONAL EMPLOYMENT COUNSELING ASSOCIATION NEWSLETTER

NECA is a division of the American Counseling Association



FROM THE PRESIDENT

Happy holidays and Merry Christmas!

It is truly amazing in the midst of all we have experienced for COVID19 that we are still making our way to a new world! What does this mean to you? What does this mean to your workplace and the students with whom you are working?

As we make our future plans, it is imperative that we have a future looking approach to how we make an approach to the working world. What will working in the world of the future be like? Will it be all virtual, a combination or we go back ward wards to an old style approach? These are a few questions we as a division are interested in answering as we move forward. We appreciate your comments.

Let us know your thoughts so that we can incorporate them into our comment statements. I really want your comments so that we can gather and implement needed points.

Carolyn Greer Ed.D | NECA President
E: drcarolyngreer@gmail.com

FROM THE NECA GOVERNING COUNCIL REPRESENTATIVE

Happy Holidays NECA Family and Friends!

2021 is coming to an end, and we embrace the new year. However, I acknowledge that this past year has had its challenges for some. Therefore, I encourage us all to find that which brings us peace and lean in.

As the NECA Governing Council (GC) representative, I am proud to say that the American Counseling Association has been hard at work. We reviewed the current strategic plan and discussed revisions. President Butler successfully assigned board members to workgroups to consider the SWOT results and provide input for the final draft. The overarching goal of the board was to approve a revised strategic plan. As a result, the GC has officially approved a new five-year strategic plan for the Fiscal Year 2023 through the Fiscal Year 2027 (July 1, 2022, through June 30, 2027), focusing on the following strategic drivers for the association: Social Advocacy, Practice Support, and Professional Advocacy. ACA seeks to implement specific practices that support professional counselors, educators, and students as an organization. We believe the strategic plan has the appropriate drivers that foster a space for development and growth.

I hope that the year 2022 will also be a space for development and growth for all you. We have learned a great deal and suffered many losses in the past years. Let us all lean into our individual and collective growth edges and be the facilitator of spaces that foster empathy, unconditional positive regard, and hope. I align with the words of Susan Sontag that give us a charge as we start anew:

"Kindness, kindness, kindness. I want to make a New Year's prayer, not a resolution. I'm praying for courage."

Thank you all for what you do, NECA family and friends. Both NECA and ACA continue to collaboratively support our divisional and organizational goals. I am looking forward to pressing on into this new year together. Have a safe and peaceful holiday season and a Happy New Year.

Seneka Arrington, LPC-S, LMFT-S, NCC
NECA Governing Council Representative
Doctoral Candidate

RESILIENCE & EMOTIONAL INTELLIGENCE: KEYS TO SUCCESS WITH COUNSELING LEADERSHIP

Despite the difficulties of COVID-19, we are resilient, and this is a season that is about bringing light into darkness at its core. While the 2020-2021 year was unprecedented in many ways, NECA continued its positive momentum to shape what's next and positively impact communities in the US and across the globe. And we are just getting started with a new look for ENews, plus platform for online learning on the drawing board with our new Webmaster/Enews Editor Nicole Neese.

Together, we will focus on powering the future through research discovery; and living our commitments to equity, engagement, and leadership with skills to fit into and be a contributing member of the NECA family.

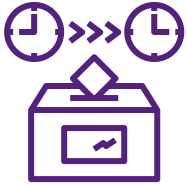
This work is driven by a bold vision for tomorrow that tells the world who we are, what we stand for and where our potential will take us. And there is no doubt we are prepared to positively impact communities and our world for the next year and more to come. Our Colleague John Ryan is an expert on Emotional Intelligence (EQ) which he notes is a vital skill for leaders to succeed in the new normal--so important when vetting for leadership roles in a small division as NECA.

Ryan states intelligent leaders are your greatest asset in professional counseling organizations. They solve problems, resolve conflict, and build teamwork. Researchers and business experts agree that people with high emotional intelligence (EQ) are consistently the top performers in their organizations. They're more resilient and flexible when things get tough and are held in the highest regard by their bosses, peers, co-workers, and others.

On the other hand, those with low EQ, continually sabotage their own efforts and those of others. They fail to tune into the emotions of their employees; minimize their efforts to solve problem and improve productivity; and tend to alienate the members of their teams and other stakeholders. Often times the so-called "smartest" are not true leaders because of their inability to fit in.

With a greater level of self-awareness and control, as well as a better understanding of others, the organization's key talent will be more focused, disciplined, collaborative and productive as a team member.





IT'S TIME TO VOTE

Dear Voting Member:

This is a reminder that the ACA Annual Election is in progress. Your vote is crucial in determining your association's future! It takes approximately five minutes to choose who you want to represent your profession.

Review the choices for each position then select a candidate for that position.

The deadline for voting online is 11:59 p.m. Eastern Time, on January 31, 2022. Once you click the SUBMIT BUTTON, you will not be able to vote online again.

Deadline to vote is Monday, January 31, 2022, at 11:59 p.m. Eastern Time.

Need help voting? Please call Votenet Solutions on 1-866-984-3125 between 9 a.m. - 5 p.m. Eastern Time. All voicemails will be returned within a business day. Please identify yourself with your full name and ACA membership ID number.

YOUR VOTE IS IMPORTANT!

NECA ONCE AGAIN HAS A MEMBER CANDIDATE FOR THE ACA PRESIDENCY

A member of NECA:

DR. JUDY DANIELS

47-185 iuiu street, Kaneohe HI 96744
808-391-0487, judydaniels@gmail.com
ACA number 507035.

Full professional profile on all ACA candidates, including Edil Rivera, may be found at the ACA website and the American Counseling Today magazine, Dec 2021 issue.



In addition to being an active NECA Trustee, she is a lifetime member of ACA. As the Director of the Rehabilitation Counselor Education program at the University of Hawaii and a certified rehabilitation counselor (CRC), Judy recognizes the importance of employment counseling and the significant role that NECA plays in the counseling profession. She's also a co-author of the updated ACA Advocacy Competencies and a strong advocate and recognize the importance of advocacy within our profession.

PLEASE SEE ACA WEBSITE FOR MORE INFO ON PROFESSIONAL PROFILE OF OTHER CANDIDATES

(NECA) NOMINATIONS & ELECTIONS 2022-2023

THE OFFICE OF PRESIDENT-ELECT



JOSEPH S. PARKS, SR.

As the founder/director of Trendsetters, a youth mentoring program that promotes the positive, personal, cultural, spiritual, and academic development of its participants to reach their highest individual potential, I have seen first-hand the positive impact that informed, engaged, and passionate counselors have on these young people. Therefore, it is imperative that the counseling community is continuously supported in our personal growth and professional development. This is why NECA is so important!

A little over eight years ago, I was introduced to NECA by Dr. Cheryl West. After becoming a part of this organization, I found myself thinking how beneficial this organization would have been to me as a counselor and youth development leader when I started out. Just as I found the value of this organization, I want others to discover this hidden gem of professional support as we seek to excel.

Confucius said, "Choose a job you love, and you will never have to work a day in your life." Unfortunately, many people are employed on jobs that do not align with their passion or education. This is another reason NECA is so important!

With the tremendous amount of resources available, membership in NECA allows us to become more proficient and effective in our position to help others with their employment concerns. For this reason, my vision is to raise NECA's visibility among corporate and government employers so that they will encourage and support their employees' membership in this organization. I believe an increase in our professional visibility will also increase our membership. Through NECA, members can find satisfaction and purpose in their roles. As President-Elect, I would be a strong advocate for NECA and a faithful servant to its mission.

MELANIE DRAKE WALLACE

At this remarkable moment in history, I am honored to be nominated as President-Elect of the National Employment Counseling Association (NECA). As a counselor educator and Licensed Professional Counselor in the State of Alabama, I am a longstanding member of ACA, ACES, and ACC. By comparison, my involvement with NECA has been relatively recent albeit no less passionate! It is my personal conviction that NECA is an extraordinary gem of a division – hidden in plain sight.

NECA's mission to "provide the best possible resources for people seeking employment and the counselors who work with them" is straightforward and pragmatic. Even so, I believe it is an understatement of the association's identity and actual value to constituents. The vast and diverse repertoire of multimedia resources compiled by NECA for education, training, and professional practice reveals a forward-thinking organization marked by visionary leadership and a commitment to all facets of diversity. Now that COVID-19 has dramatically changed the global landscape of work, NECA's mission is even more relevant. My goal is to promote NECA's visibility and showcase the Association's multiple streams of influence.

My leadership journey began at the local/chapter level where I served in several leadership positions before becoming a Branch President with 2000 members. Attending ACA's Institute for Leadership Training for 7 consecutive years was excellent preparation for my subsequent tenure as Faculty Senate President of a midsize university in Southern Region. I was elected to the ACA Governing Council as the Southern Region Representative in 2015 where I served two 3-year terms. My official service to NECA began in 2021 when I was elected as a Trustee.



(NECA) NOMINATIONS & ELECTIONS 2022-2023

THE OFFICE OF TRUSTEE S



SASHA BUTLER

Please accept Sasha's official statement of interest for the Board of Trustees: she brings more than 25 years experience within the non-profit and education sectors. Her interest in joining the National Employment Counseling Association (NECA) Board of Trustees is to provide expertise in the areas of global citizenship education and diversity, equity, and inclusion at the local, national, and international level.

Regards,

Sasha E. Butler, Executive Director

Changing Destinations: Journey to Excellence, Inc.

P: 800-405-9870 | E: asha@changingdestinationsjite.org

www.changingdestinationsjite.org

KIMBERLY KEY

Kimberly Key is a longstanding member of the American Counseling Association (ACA) and National Employment Counseling Association (NECA) among other ACA divisions. She previously served on the NECA board as a trustee and past-president over ten years ago and is submitting her application to serve and support NECA as a trustee. Kimberly has a private practice, Encompass Work & Family, that provides a combination of psychotherapy, organizational consulting, and career counseling services. She has additional specializations in trauma-recovery, health psychology, and is currently obtaining additional training in the emerging field of psychoneuroimmunology.

She is the author of

Counseling Keys for Psychology Today:

<https://www.psychologytoday.com/us/blog/counseling-keys>

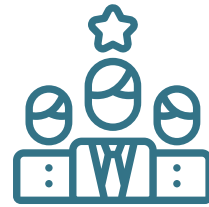
You can also learn more about her services at www.EncompassWF.com or her blog www.Kimberly-Key.com.

JENNIFER WILLS

Jennifer Wills graduated from Capella University with her PhD in Counselor Education and Supervision in May 2021. Her dissertation was titled "Trauma Counseling Self-Efficacy In Practicing Counselors: CACREP Versus Non-CACREP Counselor Education Programs". She is continuing to contribute to the field of counseling focusing both on trauma-informed school counseling and trauma-informed counseling techniques and awareness. Additionally, she currently serves as the graduate student representative on the board of the National Employment Counseling Association, and she is excited about growing the graduate program throughout the rest of her term. Jennifer wants to positively impact the field of counseling through service starting, if elected, as a trustee for NECA. Jennifer is coordinating research analysis of NECA's latest online curriculum, in the pilot phase, Global Economic Workforce Recovery.



MEMOIES OF GREAT LEADERS WHO PASSED THE BAR IN 2021



It is with great sadness that we share with you the death of **Dr. Samuel T. Gladding**, Friend of NECA & Past President of IAMFC (2018-2020), ACA and many other organizations. As you know, Dr. Gladding was a prolific writer and traveled globally teaching and speaking on counseling related topics. He was known and loved by many. Our thoughts and prayers are with his family, friends, Wake Forest University community and all of those who knew him.

Carolyn Greer & Kay Brawley met Dr. Robert Smith in 1983 at an ASCA Retreat in San Francisco. Here's statement from the organization near & dear to his heart: It is with great sadness that we share with you that Executive Director, Dr. Robert Smith, passed away peacefully in his sleep. Robert has left a lasting impact on the counseling profession and marriage, couple and family counselors as well. As many of you know, he served as ACA President and he was instrumental in getting IAMFC started. He has been a mentor to so many of us in the field of counseling, as well as counselor education and supervision. When I spoke with Robert last week, he was so excited about our upcoming conference and that our membership has grown by almost 50 percent in a year. I could always hear the joy in his voice when we talked about the division. Please join me in keeping his wife, Susan, and his family in our thoughts. I will forever be grateful for the mentorship, encouragement, and support he has provided me and I know many of you will too

REBECCA PENDER BAUM
PRESIDENT IAMFC 2020-2022

It is with a heavy heart that I send this message with emails below to remind you of my relationship with Richard (Dick) Knowdell, a world renown career development expert and friend. Dick passed away this week, on December 13. I am honored that he made an offer to me to continue his legacy, but he ran out of time. May he rest in peace. Please be safe this holiday season.

CAROLYN KALIL
NECA PAST PRESIDENT

Thanks to all for sharing personal information in
celebrating each leader's life.

DR. KAY T. BRAWLEY
NECA DIRECTOR OF PROFESSIONAL AFFAIRS

ONLINE TRAINING--HALLMARK OF NECA...

WHAT 'S NEW FOR ONLINE TRAINING IN 2022?

Adaptability, hope, and resilience are all essential to anyone in today's workforce. The Global Economic Workforce Recovery course just finished up the PILOT program. We spent time over the last few months completing 6 modules that reviewed the Hope-Action theory as it relates to the post-pandemic workforce. The course provided NECA leadership with an opportunity to experience the course and provide feedback to prepare it for new learners. Be on the lookout for the next course offering on our new platform!

Thank you,

JENNIFER WILLS, PHD, LPC
PROFESSIONAL SCHOOL COUNSELOR

New Year Greetings,

The Center for Credentialing & Education (CCE) would like say that it has been a pleasure working with you. We are looking forward to more opportunities to nurture our relationship in the new year. We are wishing you a happy and prosperous new year!

WINIFERT & ELI
DR. WINIFERT LAWSON-GRAVES (SHE/HER)
DIRECTOR OF BUSINESS DEVELOPMENT AND MARKETING
3 TERRACE WAY | GREENSBORO, NC 27403 USA
PHONE: +1.336.547.0607 | FAX: +1.336.547.0017
CCE-GLOBAL.ORG

HOT HOT HOT GCDF TRAINING ONLINE--4 FULL CLASSES OVER LAST YEAR--2022 LOOKS EXCELLENT

No one man, however brilliant or well-informed, can come in one lifetime to such fullness of understanding as to safely judge and dismiss the customs or institutions of his society, for these are the wisdom of generations after centuries of experiment in the laboratory of history.

~ Will & Ariel Durant

I began my day with a guided meditation from the Mindful Movement, breathing and listening to words that helped me create deeper relaxation and heightened my awareness of my body in the present moment. I was encouraged to shower myself with smiles of gratitude and self-love in a process of healing. I facilitated basic meditation interactive workshops numerous times at professional counseling conferences. (<http://mlazarchick.com/MeditationHandout2018.pdf>) Participation in the labor force is easier for those who embrace Wellness Practices.

I am in the first week facilitating the December GCDF Training. The students are getting familiar with the learning platform. The current discussions revolve around policy, technology and the history of workforce development. With over a decade into completely online training, with a cadre of other instructors who have refined their delivery with me over the years, we deliver concepts with significant diversity of thoughts, pursuing an ever increasing level of Artistry.

I give a lot of time to this endeavor because I believe practitioners and those they serve have a need to feel worthwhile and be productive. Everyone has a unique set of values, interests, aptitudes and skills and logically will be most successful doing work they truly love. When people are on a healthy path that fits who they are, they will embrace education and training, accept words from mentors, experience hope, be motivated and become empowered to explore levels of excellence. They will find and be proud of their own personal expression of engagement. We provide services to meet the needs of career and workforce development professionals so that they can deliver services to those they serve. Is not understanding the evolving labor market and helping people experience truly worthwhile employment at a decent rate of pay a very noble endeavor?

I have challenged academics spouting the belief that scientific research resources become obsolete within 5 years. That is only possible when universally accepted knowledge is proved to be incorrect. Especially today, we need to understand the past and explore sources of information and understand lateral reading. Education is gift worth opening with a critical eye, as often as possible when opportunities are presented along our path. Whatever we choose to pursue, it is just a lot more fun when we reach the higher levels of achievement and success.

“*This is one of the best online training courses I've ever taken. You are an amazing instructor, coach, professor. I enjoyed your wonderful stories, your experience and history. I appreciate the varies different speakers along with everyone's feedback and perspective. ... I'm more seasoned in many areas. Thank you Michael for such a great opportunity for us all in this course and making this experience wonderful and memorable.*”

~ Treniska Bonner, 2021 Graduate

NECA's Working Ahead, Moving Forward™ is a completely on-line, GCDF Certification Training, fully approved by the Center for Credentialing and Education, utilizing a State of the Art curriculum from an Employment Counseling Perspective with full involvement of a cadre of expert instructors. Dr. Michael C. Lazarchick is the lead instructor bringing in decades of experience. If you or any of your professional contacts will benefit from the latest Career Development and Workforce Development Information and are ready for transformative learning, registration is open for the January 26, 2022 Class.

REGISTER FOR ONLINE COURSES AT
NECA WEBSITE: WWW.EMPLOYMENTCOUNSELING.ORG

JOB FLASH FROM NAWP



Happy Holidays & Season's greetings from the very merry team at NAWDP. We wish you peace, joy and prosperity throughout the coming year. Thank you for your continued support and we look forward to continuing our relationship in the years to come.

NEW RFPS

CLOSING DATE: JANUARY 28, 2022

ORGANIZATION: KRA CORPORATION

RFP: GRANT/PROPOSAL WRITING SERVICES

To view all listed RFPs visit NAWDP's website. NAWDP members are permitted to post RFP's on NAWDP's webpage for FREE. If you would like to post an RFP on this page, please contact Melissa Robbins at melissa@nawdp.org.

Workforce News, Funding Opportunities, and Resources
Labor market exits and entrances are elevated: Who is coming back?

BROOKINGS

In spring 2020, millions of Americans lost or left their jobs. While many continued to search for work, ready to take a job, others left the labor force entirely. Even as the unemployment rate has fallen back to historically low levels, the labor force participation rate (LFPR, which measures the share of the population that is employed or is unemployed and looking for work) remains depressed. This report takes a deeper dive into who is returning to work - and who is not - to better understand how the balance of the recovery might unfold.

JOB FLASH

5 NEW WORKFORCE DEVELOPMENT JOBS

PROJECT DIRECTOR

Equus Workforce Solutions - Austin, TX market to include: Round Rock, San Marcos, Bastrop or Burnet, Texas

DIRECTOR OF WORKFORCE AND CAREER SERVICES

Telamon Corporation - Harrisonburg, Virginia

CAREER SERVICES DIRECTOR

Advocates for Human Potential - Remote, Other / Non-US

WORKFORCE DEVELOPMENT SPECIALIST

Telamon Corporation - Harrisonburg, Virginia

ASSISTANT DIRECTOR OF WORKFORCE DEVELOPMENT

Orange County Community College - Middletown, New York, 10950

NBCC SCHOLARSHIPS AVAILABLE FOR COUNSELING STUDENTS AND PROFESSIONALS

Over 30 awards from the NBCC Foundation and the Center for Credentialing & Education are available for counseling students and counseling professionals seeking additional credentials and continuing education opportunities.

Read Full Article at NBCC VISIONS

EBCC: Building Partnerships to Expand Access in European Countries

Counseling means different things to people in other countries, and EBCC is working to help define the profession in Europe by helping its partners create and implement certification and credentialing training programs.

Here's to All wherever you might be in our world: Peace, Progress, Brotherhood and Love in 2022. Thanks for choosing NECA to be a part of your life in 2021--we look forward to you continuing to be an active part of the NECA family in 2022.
